

Corporate Social Responsibility Irplast S.p.A

IRPLAST considers business ethics and protection of employees as fundamental values that has to drive management decisions in business. IRPLAST ensures the transposition and application of EU, national and regional applicable law, receives international conventions ILO (International Labour Organization) and complies with all the requirements of the standards established by the UN in the field of corporate social responsibility.

IRPLAST is committed to promoting interventions in the following areas:

- Protection of environment, health and safety at work.
- Training and motivation of its staff.
- Protection of employment and diversity.
- Promotion of culture.
- Social solidarity.

IRPLAST agrees to comply with:

- The UN Declaration of the Rights of the Childs and the Universal Declaration of Human Rights.
- The Italian Constitution.
- The local, national and international laws on labor health and safety, privacy and personal data management.
- The National Collective Bargaining Agreement of Labor adopted by the Plastic and Rubber industry and regulations of Confindustria.
- The International Labor Organization (ILO) conventions.

IRPLAST :

- Reject the use of child labor.
- Reject all forms of forced labor aiming at the full satisfaction of its staff .
- Provides safe and healthy work environments by the assessment of risks and hazards that may endanger the health and safety of its workers.
- Undertakes training of personnel working in the company.
- Reject any form of discrimination in the employment relationship.
- Provides a remuneration policy based on the collective agreement and evaluation of the results achieved and the skills acquired .
- Ensures to all employees working hours in compliance with the laws and trading regulations.
- Ensures the protection of women on maternity leave in accordance with national laws and international conventions.

Il Presidente del Consiglio di Amministrazione

Fausto Cosi